

**2015 - 2018**

**Cork and Ross**

**Strategic plan**

**for**

**Child Safeguarding Committee.**

## **Introduction**

The Diocese of Cork and Ross acknowledges that the welfare of children is of paramount importance. It recognizes and upholds the dignity and rights of all children, regardless of all other considerations and is committed to ensuring their safety and well-being. (Safeguarding Policy, 2014)

## **Aims**

- To ensure that the safeguarding message is communicated throughout the Diocese especially at parish level
- To identify particular training needs at parish and diocesan level
- To develop best practice at parish level

## Three Year Plan

Year 1	Task	Action
	<b>2014 Self Audit</b>	Designated Liaison Person to follow up with the seven parishes who failed to return the 2014 Self Audit Form
	<b>Training Data Base</b>	To design and develop a database to record all those who have participated in training and to identify who has not.
	<b>2015 Training Programme</b>	To draw up and advertise a training programme for Parish Representatives and all those involved in parish activities.

Year 2	Task	Action
	<b>Parish Audits</b>	To Undertake Parish Audits every two years with the next Audit in 2016.
	<b>Matters Arising from Audits</b>	To address the needs and issues raised in the Audits and implement appropriate responses
	<b>Training</b>	To address training needs identified in the Audits and provide approved training

Year 3	Task	Action
	<b>Parish Visits</b>	Member of the Safeguarding Committee to visit every parish over the next three years.
	<b>Self Audits</b>	Visiting Committee Member to undertake self audit with the Parish Priests, the Safeguarding Representatives and the Chairperson of the Parish Pastoral Council.
	<b>Open Meetings</b>	The Safeguarding Committee will hold meetings in different locations over the next three years and invite the Parish Safeguarding Representatives and the (Parish) Priests to attend question and answer sessions.